



## **Centuri Group, Inc. – Centuri Safety Commitment Video Transcript**

(00:01) Visual of Centuri logo

Audio: Thoughtful music

(00:03) Visual of crews working intently and safely on gas pipelines and electric lines

(00:11) Visual of a male speaker, seated

Text: Paul Daily, President and Chief Executive Officer, Centuri Group, Inc.

Audio: Safety means all 8,000 of our employees across Canada and the United States have the same goal - to get home safely each-and-every day, to our family and friends.

Text: Our Commitment

(00:20) Visual of vehicles and construction on a city street and then another male speaker

Text: Neil Waugh, President, Centuri Canada Group

Audio: Safety is the ticket to the game. We have to ensure that not only our employees are safe, but our customer's customer is safe.

Text: Rick Delaney, Executive VP, Operations Support

Audio: In the electrical and gas business, not only do we have to work to the highest standards, but we also have to have a component of continuous improvement.

(00:33) Visual of a large crew holding a safety meeting at the start of their workday

(00:41) Visual of female speaker seated in her office

Text: Nicole Thunich, Senior Vice President, Chief Safety, Health, Environmental, and Quality, Centuri Group, Inc.

Audio: We're a big family. And what that means is we all have a responsibility and accountability to watch out for each other. It's the right thing for our people, and it's the right thing for our business.

Text: Personally Responsible

Text: Henry Deamon, Manager of Construction

Audio: Everybody has shared responsibility for safety, for each other, for people that they're in charge of.



(00:53) Visual of managers leading meetings, presenting a PowerPoint slide, and pointing to specific areas on a large screen

Text: Mick Dubea, President, Linetec Services

Audio: Upper management's responsible for the safety expectations, setting policies and procedures. Our middle management's responsible for ensuring that these policies and procedures are followed and practiced.

Text: Steven Boone, Director, Operations Support, Centuri Power Group

Audio: From the groundmen, all the way up to the general foreman, it's everybody's responsibility to make sure we're all working safe.

(01:14) Visual of electric crews with groundmen and linemen securing electric poles in the ground, raising them, and working in buckets to secure electric lines

Audio: Our success is certainly driven by the culture that we have as an organization. That culture is about taking care of our employees, ensuring not only that they're safe, but that they have the tools they need to execute the work that we expect them to get done.

Audio: We want to create a culture where every employee feels comfortable being able to put their hand up if they don't feel safe.

(01:43) Visual of male speaker in the NPL Canada office

Text: Marcel Singh, Vice President, Operations, Centuri Canada Group

Audio: Our safety program, our safety culture, our safety branding, is what wins us jobs, gets us in the door. It's the reason the phones keep ringing. Hey, we want you guys to come look at work.

Text: A Core Value

Audio: At Centuri, all of our companies have very strong safety performance. It's been a differentiator for us as a contractor and has been a big part of the success we've enjoyed with our customers.

Audio: It's vital that the organizations that become a part of Centuri share the same values around safety and share the same culture and commitment.

Audio: It's a very dangerous industry. You need to be safe you need to take all the steps required to be safe.

(02:16) Visual of a welder with full safety gear working hard and safely, showing lots of sparks with potential for risk

Text: Think Ahead



Audio: Our motto at Centuri is to Think Ahead. And what that means is take pause, take a few minutes out to think what's the worst that can happen. How bad can it be?

Text: Jim Connell, Executive Vice President, Chief Strategy and Corporate Affairs Officer, Centuri Group, Inc.

Audio: It's building for the long term, building a lasting business, so we're here for the next 100 years.

Text: Tim Macdonald, Director, Construction, NPL Canada

Audio: When I think about Think Ahead is planning and incorporating safety into that I think is very important. That goes hand in hand with that pre job checklist to make sure that you've identified hazards to help you throughout the day.

(02:55) Visual of male speaker in an office setting with a backhoe image behind him

Text: Dylan Hradek, Regional President, NPL East, NPL Construction Co.

Audio: Our customers expect perfection from us being the experts in the industry, that if you start every day believing you're going to be incident free, you will be incident free.

(03:05) Visual of crews working safely on community streets and neighborhood yards installing gas lines

Audio: The public and our customers trust that we are doing the right things out there. Whether anyone's looking or not, we're going to do the right thing.

Audio: We owe it to our customers. We owe it to the people in the communities that we serve in, and we owe it to each other to be safe.

(03:26) Several quick visuals in a row of dedicated employees working safely and nodding in agreement regarding safety protocols

Audio: Our goal is really simple. It is to operate incident free everywhere we work every day. And we expect every one of our employees doesn't matter if you're in the executive office or digging the ditches on the gas side, or climbing the polls on electric side, to have a passion, a commitment to achieving that goal of operating incident free every day.

(03:38) Visual of safety and quality triangles that resemble caution signs.

(03:40) Visual of Centuri logo