

## Centuri Leadership Commitment to Diversity, Equity, and Inclusion

To build a company-wide culture where diversity, equity, and inclusion are fundamental values in the everyday business practices throughout the workplace environment.

We envision a workplace that is diverse and welcoming to all individuals that is supported with a framework that demonstrates our commitment to these values through words and actions.

- >> We are committed to a workplace that is welcoming, inclusive, and representative of the communities we serve.
- We will engage our workforce to listen, foster open dialogue, and confront challenging conversations about diversity, equity and inclusion.
- We will provide the resources for training and education that creates a model for how we have those conversations.
- >> We will share best practices and create opportunities for our employees to express their thoughts as to how we can be better.
- We will openly share our plans on DEI with our employees and Board members.



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